



Our environmental and energy management is based on the DIN ISO 14001 and DIN ISO 50001 standards and is certified. This enables us to ensure operational environmental protection and improve our energy efficiency.

Our environmental management improves operational environmental protection by:

- Saving resources
- Reducing the use of chemicals
- Avoiding waste
- Making workplaces safer

Energy management systematically and continuously increases our energy efficiency by:

- Recording energy requirements and consumption
- Analysing data and facts
- Evaluating energy-related performance
- Measures to optimise energy efficiency
- Monitoring through continuous measurements and analyses

Our energy and environmentally conscious behaviour is based on procedural and work instructions as well as courses on the eLearning platform, which are available to all employees. The energy and environment team develops and evaluates proposals and measures for the continuous improvement of our targets and energy-related key figures. In this way, we aim to reduce our environmental impact and CO2 footprint and also save costs.

Our environmental and energy management

The principles for our environmentally friendly and energyconscious behaviour in our environmental and energy policy. This essentially includes:

- We are committed to protecting the environment, complying with the legal requirements applicable to us and other requirements relating to energy efficiency, energy use and energy consumption.
- We are committed to ensuring the availability of information and resources to fulfil our environmental and energy goals.
 Our aim is to continuously improve the energy and
- Our aim is to continuously improve the energy and environmental management system, environmental protection and energy-related services in our operations.
- 4. We use environmental resources and environmentally relevant energy in a targeted and appropriate manner and use appropriate technical and organisational measures to identify and minimise the consumption of energy and the generation of residual materials, waste, waste water and environmentally harmful emissions.
- We consider and support the acquisition of environmentally friendly technologies and the consistent use of energy-efficient products and services that serve to improve the energy-related performance of our company.

Through information an training, we specifically promote

the awareness and responsibility of our employees for environmental protection and energy-efficient behaviour.
7. We review our environmental and energy management through internal audits. We identify and evaluate possible

deviations from regulations and define appropriate

6.

- corrective measures. Our alarm and hazard defence plans prevent negative effects on the environment.

 8. We involve our business partners in our environmental protection concept and encourage them to provide active
- support.We want to create trust among the public and our customers by co-operating with the authorities and providing factual information.
- 10. Environmental protection, promoting the environmental awareness of our employees, defining competences and responsibilities are tasks of the management. Every employee has to make their own contribution to environmental protection and must be aware of their responsibilities.

Our goals

Every employee receives detailed information on our environmental and energy management, including information on:

- Our environmental management
- Our energy management
- Our consumption of resources
- Our consumption of resources

Compliance with legal requirements and conformity with standards are checked annually by external auditors and internal audits.

We set ourselves targets to ensure the continuous improvement of the energy and environmental management system, environmental protection and energy-related services. These targets consist of strategic (long-term) and operational (short-term) targets and can be viewed by every employee on the intranet.

Whether customers, suppliers or employees: We are open to all suggestions for saving resources and improving environmental protection. Because only together can we successfully ensure the protection of our environment.

Liebherr-Electronics and Drives GmbH Management

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